

REPORT SUBJECT	<i>Performance Indicator Review 2019/20</i>
RELEVANT MEMBER	<i>Councillor Nick Naylor, Leader of the Council</i>
RESPONSIBLE OFFICER	<i>Bob Smith, Chief Executive</i>
REPORT AUTHOR	<i>Ani Sultan (01494 586 800)</i>
WARD/S AFFECTED	<i>Report applies to whole district</i>

1. Purpose of Report

To provide an update on the outcomes of the Performance Indicator (PI) review for 2019/20 and to seek approval for the proposed changes to reporting.

RECOMMENDATION

Cabinet is asked to approve the changes to the Performance Indicators for each service.

2. Executive Summary

Overview of performance indicators (PIs) for 2019/20:

Service	Total PIs	Priority PIs	Corporate PIs
Leaders	3	3	0
Resources	4	4	0
Healthy communities	9	2	8
Planning and Economic Development	14	3	11
Environment	4	1	3
Customer and Business support	9	0	9
Total PIs	43	13	30

3. Reasons for Recommendations

- 3.1 Reviewing Performance Indicators allows each service to adjust targets, add in more relevant indicators and remove those indicators that do not provide valuable information.
- 3.2 To reflect joint services, indicators are to be jointly reported where practical. Where this is not possible care has been taken to align indicators so that the data sets gathered within each Council are similar.
- 3.3 Performance Indicators are part of the Service Planning process, and serve as an important part of the Council's performance management framework as detailed in the Joint Business Plan and link to the Councils' policy objectives.

3.4 The following appendices are attached to this report.

- **Appendix A:** SBDC Priority PIs 2019/20
 - Provides proposals for reporting priority indicators during 2019/20
- **Appendix B:** SBDC Corporate Indicators 2019/20
 - Provides proposals for reporting Corporate PIs during 2019/20

4. Key points to note

- 4.1 Finance is an exception to this process as full reporting is included in the monthly budget packs for each Council, so no further PIs are deemed necessary.
- 4.2 Service areas will measure and monitor any remaining PIs which are useful for day to day management of the service, reporting through to PAGs/Committees where appropriate. These are departmental PIs, which are not included in the appendices. If any of these PIs indicate potential problems, these will be highlighted to Management Team and where the impact is medium to high, to the portfolio holder.
- 4.3 If approved, for 2018/19 there will be 13 priority PIs and 30 additional corporate PIs a total of 43.
- 4.4 Changes to PIs:
- **Leaders:** No changes to this portfolio.
 - **Resources:** SbRB1 - Speed of processing - new HB/CTB claims (cumulative) -has been increased from 18 days to 20 days to allow for the fact that problems Universal Credit is causing means there are now very few claims that can be processed immediately.
 - **Healthy Communities:** SbEH1, percentage of food hygiene inspections of category A – D food businesses achieved against the inspections due by quarter (cumulative), has been increased from 91% to a cumulative annual target of 96% as the resources are now available to deal with this indicator. New indicator added for Environmental Health: Percentage of food premises improving their Food Hygiene Rating from 0-2 rating to achieve rating of 3 and above, with an annual target of 50%.
 - **Planning and Economic Development:** No changes within this portfolio.
 - **Environment:** No changes to this portfolio.

5. Consultation

Not Applicable

6. Options

Not applicable

7. Corporate Implications

7.1 **Financial** - Performance Management assists in identifying value for money.

7.2 **Legal** – None specific to this report.

7.3 **Crime and Disorder, Environmental Issues, ICT, Partnership, Procurement, Social Inclusion, Sustainability** – reports on aspects of performance in these areas.

Resources – The monitoring of progress against performance targets is a useful tool to help monitor the progress the Council is making to improve council aims, improve service delivery, and deliver value for money services for residents.

Financial – Performance Management assists in identifying value for money.

Legal – None identified.

Risks issues – None identified

8. Links to Council Policy Objectives

Performance management helps to ensure that performance targets set through the service planning process are met, and that any dips in performance are identified and resolved in a timely manner.

This report links to all three of the Council's objectives, listed below:

Objective 1 - Efficient and effective customer focused services

Objective 2 - Safe, healthy and cohesive communities

Objective 3 - Conserve the environment and promote sustainability

9. Next Step

Cabinet are asked to note Appendixes A and B and approve the proposed changes to the priority and corporate performance indicators.

Background Papers:	
--------------------	--